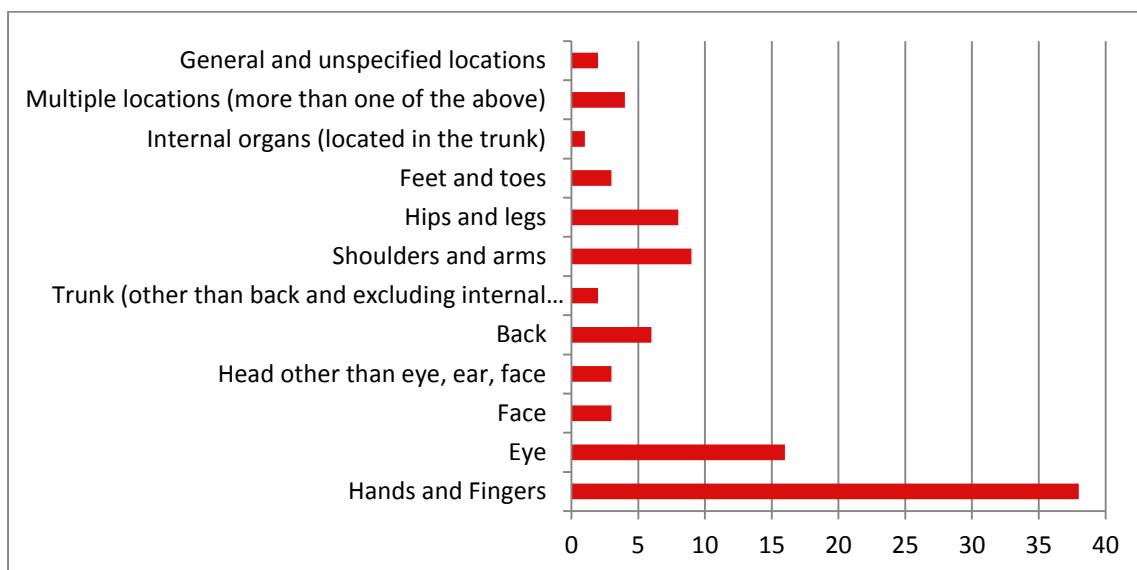
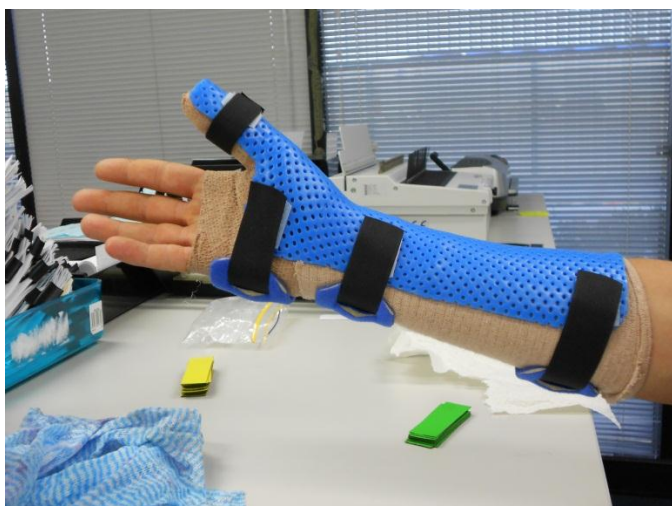


“SOME TOOLS ARE IRREPLACEABLE”



Example 1



This apprentice was working on a solar installation and slipped grasping the roof sheeting to steady himself. He was not wearing his gloves and the result was surgery, damage to one tendon and two nerves and total immobilisation for 12 weeks.

Example 2



This apprentice picked up an unloaded nail gun to “have a look”. He had not been trained in its use and therefore did not know that by pulling the body of the gun backwards it disengaged the safety mechanism.

When it discharged the front part of the mechanism penetrated his hand resulting in surgery to repair it and one week on restricted office duties.

“SOME TOOLS ARE IRREPLACEABLE”

These are just two examples of the 38 hand injuries we have experienced in less than 1 year and it has to be said that the overwhelming majority of these injuries could have been avoided by either taking more care or using the gloves provided.

The law says that as an employee you are obligated to use the PPE that is provided for you - It's part of your Duty of Care.

EGT are required to provide you suitable PPE to protect you – it's part of our duty of care.

So we need to reinforce the need for you to wear your gloves when practicable and to make sure you attach them to your glove clip when not in use so that you don't forget where they are and therefore forget to put them back on for the appropriate tasks.

To help us achieve our duty of care please take a minute to give us feedback on the PPE in the form provided below. Make the most of the opportunity to have your say

WE WOULD APPRECIATE YOUR FEEDBACK.

1. Do the gloves provided meet your work needs? Yes No

Comment _____

2. Does one type of glove meet all your requirements? Yes No

Comment _____

3. Have you seen or do you know of a better solution? Yes No

Comment _____

Would you like to give us any other safety Feedback?

COMMENTS

“SOME TOOLS ARE IRREPLACEABLE”

FIELD OFFICERS INSTRUCTIONS

During each field assessment please take the time to go through the details and examples on pages 1 and 2 around hand injuries and our recent experience.

Reinforce to them that this is going to be a focus for the business and that they are going to be required to wear their gloves.

Allow them to raise their concerns or issues and encourage them to fill in the feedback section – Tear off and return to WHS team.

The main point to reinforce at the end of this process is that only they can make the decision to be safe and follow the guidelines.

Reinforce to them that we are now going issue warnings and management non-compliance more rigorously as we would rather be the bad guys than have one in 8 apprentices hurt.