

The Electrical and Communications Association of Western Australia Inc. and ECA Legal Pty Ltd (herein referred to as ECA WA) is committed to the well-being of people employed at work or affected by our business activities.

Our vision is to create a **NO HARM** culture that enables us to enjoy the things we value in our lives, and build a future for ourselves, our families and the community we live in. Put simply, ECA WA views health and safety as a fundamental value in caring for ourselves and others.

Each of our business units are required to consider health and safety in all aspects of their operations. People are our most important asset and their health and safety and that of the general public, is our greatest responsibility. We will also seek to positively influence the health and safety of the electrical industry.

Objectives

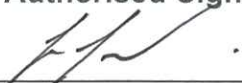
The objectives of our Work Health and Safety Policy are:

- To achieve an incident free workplace whilst encouraging all incidents to be reported
- Integrating Health and Safety into our business systems and processes to ensure they are considered in all planning and work activities
- Defining roles and responsibilities for personnel throughout the organisation, involving our employees in the decision-making processes through communications and consultation, and to provide a program of continuous education and learning to ensure work is performed in the safest possible manner
- Promoting a proactive culture and healthy lifestyle, establishing ambitious goals, monitoring our performance, adopting best practices, and taking action to continually improve
- Identifying risks arising from all phases of our activities and reducing those risks to the lowest practical levels
- To provide effective injury management and rehabilitation for all employees
- To comply with all relevant Work Health and Safety legislation
- To assist our members and host employers to achieve appropriate WHS management practices and the continuous improvement of those practices.

The success of our health and safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing Work Health and Safety controls
- Understanding of the total work process and associated Work Health and Safety risks
- Ensuring that open and honest communication exists between management and all employees

Authorised Signatories:



Carl Copeland
CEO

Dated: 26 July, 2022



Greg Warren
President