

	<b>Work Health and Safety Policy</b>	Reviewed: April 2026	Page 1 of 1
	<b>Document Reference:</b>	Work Health and Safety Policy_CEO_Rev 09	

The Electrotechnology Training Institute Limited and ECA Legal Pty Ltd (herein referred to as ETI) is committed to the well-being of people employed at work or affected by our business activities.

Our vision is to create a **NO HARM** culture that enables us to enjoy the things we value in our lives, and build a future for ourselves, our families and the community we live in. Put simply, ETI envisions health and safety as a fundamental value in caring for our business, ourselves, others and the electrical industry.

Each of our business units are required to consider health and safety in all aspects of their operations. People are our most important asset and their health, safety and wellbeing is paramount to our business and the electrical industry.

### **Objectives**

The objectives of our Work Health and Safety Policy are:

- To achieve an incident free workplace whilst encouraging all incidents to be reported
- Integrating Health and Safety into our business systems and processes to ensure they are considered in all planning and work activities
- Defining roles and responsibilities for personnel throughout our organisation, involving our workers in the decision-making processes utilising communication and consultation.
- We aim to provide a program of continuous education and learning to ensure the safe systems of work are to a leading industry standard.
- Promoting a proactive culture and healthy lifestyle, establishing ambitious goals, monitoring our performance, adopting best practices, and taking action to continually improve, whilst adequately resourcing professional WHS support staff.
- Identifying risks arising from all phases of our activities and reducing those risks to as low as reasonably.
- To provide effective injury management and rehabilitation for all workers
- To comply with all relevant Work Health and Safety legislation
- To assist our members and host employers to achieve appropriate WHS management practices and the continuous improvement of those practices.

### **The success of our health and safety management is dependent on:**

- Pro-active planning of all work activities with due consideration given to implementing Work Health and Safety controls
- Understanding of the total work process and associated Work Health and Safety risks
- Ensuring that open and honest communication exists between management and all workers

### **Authorised Signatories:**



Carl Copeland  
CEO



Darryl Bower  
President

Dated: 28 April 20256