

APPRENTICE WAGE RATES
Effective from the first full pay period on or after 1 July 2026

MINIMUM AWARD WAGE RATES	JUNIOR APPRENTICES						ADULT APPRENTICES	
	1 st year with year 12 \$	1 st year without year 12 \$	2 nd year with year 12 \$	2 nd year without year 12 \$	3 rd year \$	4 th year \$	1 st year \$	2 nd , 3 rd and 4 th year \$
Base Hourly Rate	16.20	14.73	19.14	17.67	20.62	24.15	23.56	26.44
Base Weekly Rate	615.51	559.55	727.42	671.46	783.37	917.66	895.28	1004.90
Tool Allowance [cl 18.3(g)]	22.31	22.31	22.31	22.31	22.31	22.31	22.31	22.31
Industry Allowance [cl 18.3(a)]	22.77	20.70	26.91	24.84	28.98	33.95	33.13	36.02
Licence Allowance [cl 18.3(b)]	22.16	20.14	26.19	24.17	28.20	33.04	32.23	35.05
All Purpose Weekly	682.75	622.71	802.83	742.79	862.87	1,006.96	982.95	1,098.28
All Purpose Hourly	17.97	16.39	21.13	19.55	22.71	26.50	25.87	28.90

Travel Time Allowance (per day) [cl 18.6(c)]	4.78	4.35	5.65	5.21	6.08	7.13	6.95	7.56
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NOTE: The Tool Allowance is not applicable if the employer supplies the tools to the apprentice.
All apprentices who commenced their apprenticeship prior to 1 January 2014 are subject to different rates.
Employers are required to reimburse apprentices for all TAFE fees paid and the cost of prescribed text books as per clause 12.8 of the *Electrical, Electronic and Communications Contracting Award 2020*
Please contact ECA Legal for further information